

Joshua Pierce

Joshua Pierce is an industry expert with over 20 years of security, program/project management, public policy, and institutional development experience in rule-of-law, justice reform, and criminal justice-related programs. Having served at the Federal, State and County levels of government, Josh's areas of expertise include training curriculum design, delivery, and evaluation; security principles and practices, investigations, personnel security, physical security, information security, use of force (including armed and unarmed self-defense techniques, legal liabilities, firearms instruction, and less than lethal tactics), and crisis management.

While law enforcement and security professionals face increasingly complex challenges, Josh is uniquely qualified to create effective, results-producing training programs while directing numerous projects to achieve organizational goals. Mr. Pierce is proficient in applying the Instructional System Design Model while utilizing the Deming cycle, focusing on quality assurance and efficiency of methodology, where he has overseen the analysis, design, development, implementation, and evaluation of training for 15,000 English-speaking law enforcement, security, and military personnel from 7 different sovereign nations, including the United States, Uganda, Iraq, Afghanistan, Australia, Bosnia, and South Africa.

In addition to holding the coveted Certified Protection Professional and Certified Institutional Protection Manager credentials, he is also a decorated United States Marine Corps veteran and excels at delivering powerful learning tools while effectively driving training program analyses and modifications to meet adult learners' needs.

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